POLICY ON DIVERSITY, EQUITY, AND INCLUSION
(UCSI GROUP)

Document Control

Responsibility

INTRODUCTION

UCSI University is committed to fostering a diverse, inclusive, and equitable environment where all individuals are treated with respect, fairness, and dignity. We believe that embracing diversity, equity, and inclusion (DEI) is essential for academic excellence, personal growth, and the development of a thriving and sustainable community. This policy sets out UCSI's commitment to promoting DEI across all aspects of university life.

Purpose

The purpose of this policy is to:

a) Create an inclusive and welcoming environment for all members of the UCSI community and partners, regardless of their race, ethnicity, national origin, religion, gender identity, sexual orientation, age, disability, socio-economic status, or any other characteristic protected by law.

b) Ensure equal opportunities for all individuals to participate and excel in academic pursuits, employment, and other university activities.

c) Foster a culture that values and celebrates diversity, promoting understanding, mutual respect, and collaboration among individuals from different backgrounds.

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POLICY

1.0 Commitments

a. Diversity: UCSI University recognises the value of diversity an